

Sudbury Savoyards Attendance and Conduct Policy

Sudbury Savoyards cast members make a commitment to excellence in community theater by agreeing to be present and on time at all rehearsals for which they are called. It is necessary for us to be properly prepared in order to present a quality show and to raise money for the relief of world hunger.

We recognize, however, that occasionally something else will be important enough to require a cast member to miss a rehearsal. We require all such occasions to be communicated as far in advance as possible to the Cast Managers. Even in an emergency, we expect it to be possible for a message to be left on 978-443-8811 or at the Cast Managers' home phones well before the start of rehearsal. The Directors need absence information from the Cast Managers in order to plan the use of the time properly.

Every missing person leaves a hole in the stage picture, creating difficulty for other cast members and the Directors. Absences must be minimized, and we have established the guideline of two excused absences. Absences beyond this will be evaluated by the Directors, and may affect the cast member's ability to participate on stage. We point out that if each cast member were to use just one of the two absences, with a cast of sixty and twenty rehearsals, there would be an average of three people missing from each rehearsal. We need to avoid this kind of difficulty for everyone and hope that most cast members will not have any absences at all, especially during the last few weeks before the show.

In the case that a cast member must miss more than two rehearsals or miss any at all calls during the last week, the Cast Managers must discuss the individual situation with the Producer, Stage Manager and Directors. A consensus of all of these is required to allow the cast member to continue as a performer. If it is necessary to ask a cast member to leave the cast, we can offer many other important positions in the company. It takes nearly two hundred Savoyards to put on each of our major productions.

All Savoyards are expected to behave in a suitable manner and treat other people and property with respect. Any behavior that results in the disruption of rehearsal, performances or other aspects of the production will not be tolerated. Any behavior that compromises the safety or comfort of the other participants, their property, or that of the Sudbury Savoyards will not be tolerated. Offending Savoyards may be asked to leave the productions after discussion with the Chairman of the Board of Trustees, the Directors and the Producer.